

| HOW MUCH YOU WILL PAY IN 2026                                                                                                                                                                                                                                                                               | METLIFE DENTAL COVERAGE                   |                                                                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|------------------------------------------------------------------------------------------------------|
| Covered Services                                                                                                                                                                                                                                                                                            | Your Cost In-Network                      | Your Cost Out-of-Network*                                                                            |
| Annual maximum benefit                                                                                                                                                                                                                                                                                      | \$1,400 (in- and out-of-network combined) |                                                                                                      |
| Preventive Services                                                                                                                                                                                                                                                                                         |                                           |                                                                                                      |
| Deductible                                                                                                                                                                                                                                                                                                  | \$0                                       | \$0                                                                                                  |
| Oral exams; cleanings; full mouth or panoramic X-rays; bitewing X-rays; intraoral, periapical, and extraoral X-rays; fluoride treatments (for dependent child(ren) up to age 14)                                                                                                                            | 0%                                        | 20% of MetLife’s discounted rate plus 100% of the difference between the actual and discounted rates |
| Basic and Major Restorative Services                                                                                                                                                                                                                                                                        |                                           |                                                                                                      |
| Deductible                                                                                                                                                                                                                                                                                                  | \$0                                       | \$100                                                                                                |
| Basic Services (pulp vitality tests, diagnostic casts, bacteriological studies, sealants, space maintainers, palliative care, sedative fillings, fillings, periodontal maintenance, pulp capping, therapeutic pulpotomy, periodontics—non-surgical, simple extractions, surgical extractions/ oral surgery) | 30% of MetLife’s discounted rate          | 50% of MetLife’s discounted rate plus 100% of the difference between the actual and discounted rates |
| Major Services (recementations and repairs, rebases/relines, general anesthesia, consultations, inlays/onlays, crowns, crown build-ups, dentures, bridges, endodontics/root canal, periodontics— surgical, placement of implants)                                                                           | 40% of MetLife’s discounted rate          | 50% of MetLife’s discounted rate plus 100% of the difference between the actual and discounted rates |

\* Savings from enrolling in the MetLife Preferred Dentist Program will depend on various factors, including how often participants visit the dentist and the costs for services rendered.

| HOW MUCH YOU WILL PAY IN 2026                                            |                                      | EYEMED VISION COVERAGE            |  |
|--------------------------------------------------------------------------|--------------------------------------|-----------------------------------|--|
| Covered Services (Once Every Other Calendar Year)                        | Your Cost In-Network                 | Your Reimbursement Out-of-Network |  |
| Vision Exam                                                              | \$0                                  | Up to \$30                        |  |
| Frame                                                                    | 20% off balance over \$100 allowance | Up to \$50                        |  |
| Frame from a PLUS Provider                                               | 20% off balance over \$150 allowance | Up to \$50                        |  |
| <b>Standard Plastic Lenses (in lieu of medically necessary contacts)</b> |                                      |                                   |  |
| Single-vision                                                            | \$0                                  | Up to \$25                        |  |
| Bifocal                                                                  | \$0                                  | Up to \$36                        |  |
| Trifocal                                                                 | \$0                                  | Up to \$46                        |  |
| Lenticular                                                               | \$0                                  | Up to \$46                        |  |
| Progressive—standard                                                     | \$55                                 | Up to \$36                        |  |
| <b>Medically Necessary Contact Lenses (in lieu of lenses)</b>            | \$0                                  | Up to \$210                       |  |